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MEMORANDUM FOR: Director of Security

SUBJECT:

Junior Officer Trainee Brochure

- 1. The attached draft text of a Junior Officer Trainee brochure has been prepared by the Office of Training and the Office of Personnel. We propose that this brochure be distributed to University Consultants and College Placement Officers for the purpose of eliciting interest in CIA's Junior Officer Training Program among undergraduates and graduate students in colleges and universities throughout the country.
- 2. The increasing competition in recruitment of college graduates in recent years has increased our recruitment problem tremendously. We cannot attempt to match the amount spent by other employers on advertising, on brochures and other literature, on "orientation" trips to the employer's facility, and on the conduct of the actual recruitment activity. We must, however, be able to put into the hands of a potential candidate a document which will excite his interest and cause him to seek contact with the Agency. The attached draft should accomplish this aim.
- 3. The draft has not been coordinated within the Agency, nor has it been reviewed outside the Offices of Training and Personnel. Our purpose in forwarding it to you now is to obtain your informal comments in regard to publication of such a document. Once these comments have been received and revisions made, the necessary art work and design will begin. Upon completion of an acceptable proof, the document will be recoordinated with your Office.

Signed

Harrison G. Reynolds Director of Personnel

	Director of Personnel
Attachment: JOT Brechure	Desument No.
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Revised brochuse being prepared by CIPPS.

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